

COTTINGHAM & BUTLER OVERVIEW



- National provider of employee benefit, insurance brokerage, risk and safety management solutions
- Established in 1887
- Privately owned and operated
- Headquartered in Dubuque, IA, with operations in 20 states
- 6th largest independent and privately held insurance broker in the U.S. (25th largest overall)
- Over 5,000 customers

A dark-themed graphic with a world map and virus particles in the background. The text is white and centered on the left side.

COVID-19 *(Coronavirus)*
Business Response
Resource Center

PLANNING & RISK ASSESSMENT
PREVENTION OF COMMUNITY SPREAD
CRITICAL RESOURCES

<https://www.cottinghambutler.com/covid19/>

HEALTHCHECK360 COVID-19 WORKPLACE SOLUTIONS

May 26, 2020

Presented By | **Michael Kelly**, HealthCheck360 Vice President

Welcome to the COVID-19
Symptom Assessment

The following is a tool based on
CDC recommendations to help
you better assess whether you
may have contracted the
COVID-19 Coronavirus.

This tool is not a doctor and is not
providing a diagnosis.

The COVID-19 Coronavirus is a new
disease that we are still learning
more about every day. As such, you
should always speak with a doctor if
you are unsure about what to do.

At the end of the Coronavirus risk

5 KEY TOOLS TO MITIGATE COVID-19 RISKS

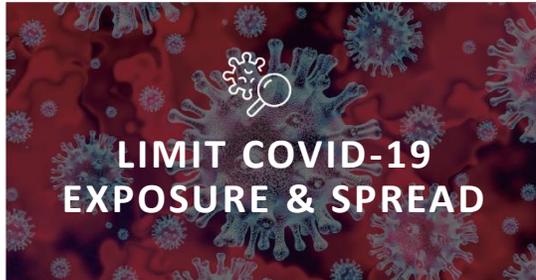
As social-distancing measures are lifted, the current policy of testing only symptomatic individuals cannot adequately curtail COVID-19 transmission.

HealthCheck360 has 5 key strategies we believe can substantially reduce the risks associated with protecting essential employees and reopening the workplace, when implemented with appropriate company policy:

1. Daily Symptom Tracker
2. Onsite Temperature Screenings
3. COVID-19 Case Management
4. COVID-19 Antibody Testing
5. Diabetes and Hypertension Management



WHY EMPLOYERS NEED TO INVEST IN COVID WORKPLACE SOLUTIONS



Daily symptom checking should detect the vast majority of symptomatic cases, including mildly symptomatic ones, among those who accurately respond.

Potential identification of hot spots at certain locations or teams.



Employers should be able to demonstrate (and have a data record) that they were asking employees to confirm health prior to coming to workplaces.

Prevent known symptomatic employees from returning too early.



The EEOC is allowing employers to check symptoms, temperatures, and testing.

Companies can also track this data as long as they protect privacy of data and separate from personnel file.

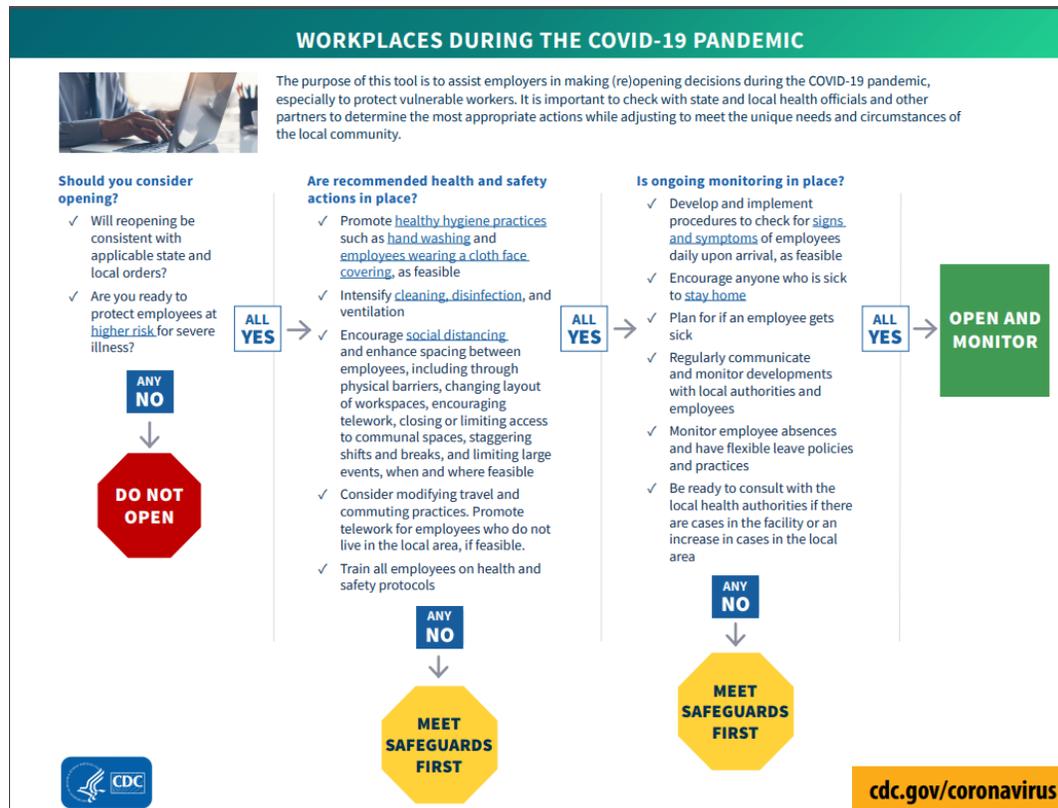


Demonstrate to employees that you are providing resources to limit unwarranted exposure at work

Provide a simple resource to increase awareness and educate employees on symptoms.



AND... COMPLY WITH CDC AND OTHER GOVERNMENT GUIDANCE



Centers for Disease Control and Prevention (CDC) [published guidance](#) outlining the actions employers should take before reopening during the COVID-19 pandemic

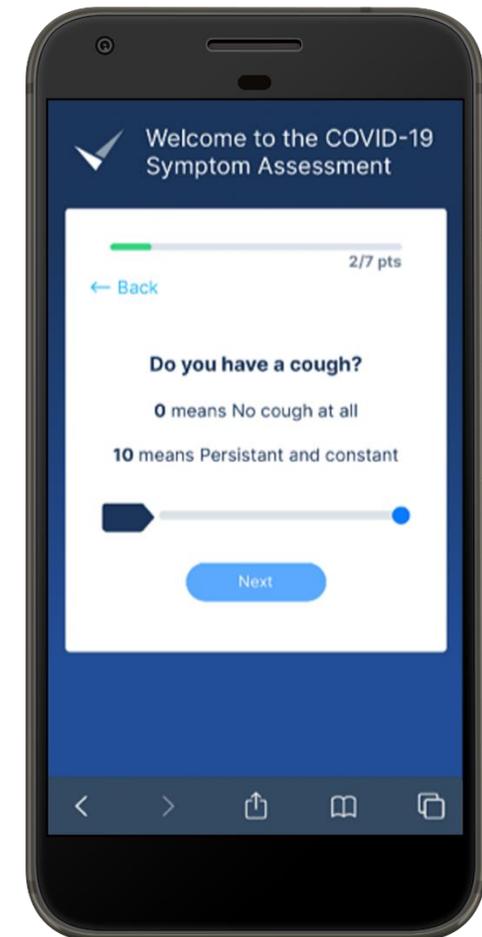
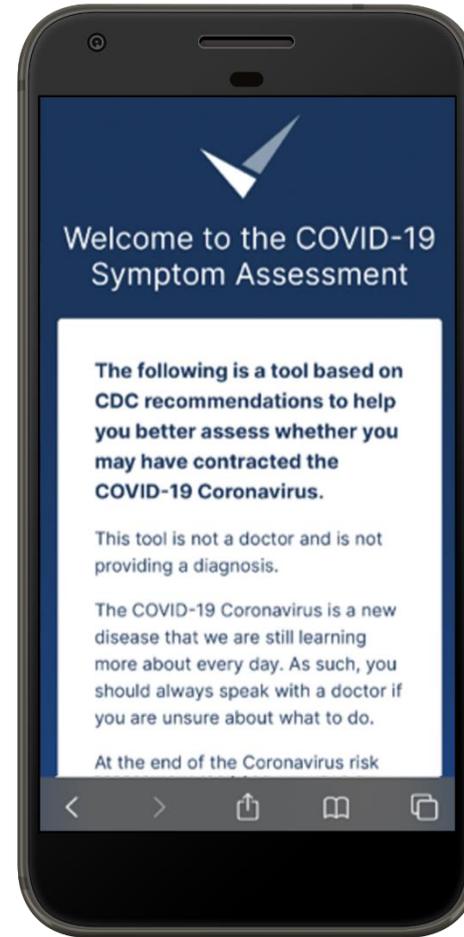
- Employers should, “Develop and implement appropriate policies, in accordance with Federal, State, and local regulations and guidance, and informed by industry best practices...”
- CDC [Best Practices](#) include establishing policies and procedures to:
 - Monitor workforce for indicative symptoms
 - Promote the use of social distancing and protective equipment
 - Perform temperature checks
 - Maintain appropriate sanitation
 - Use and disinfection of common and high-traffic areas
 - Manage business travel
 - Provide appropriate testing

DAILY SYMPTOM TRACKER

HealthCheck360 is finalizing a daily symptom tracker for all employers:

- 1x Enrollment for employee
- Employee customized daily text/email reminder to complete assessment
- Mobile optimized
- <1 min to complete
- Employee enters results of onsite OR self-reported temperature screenings
- Informs employee to proceed to worksite or remain at home
- Automatically notifies the employer when an employee demonstrates symptoms or is flagged to not work

Client on-boarding targeted for first week in June.



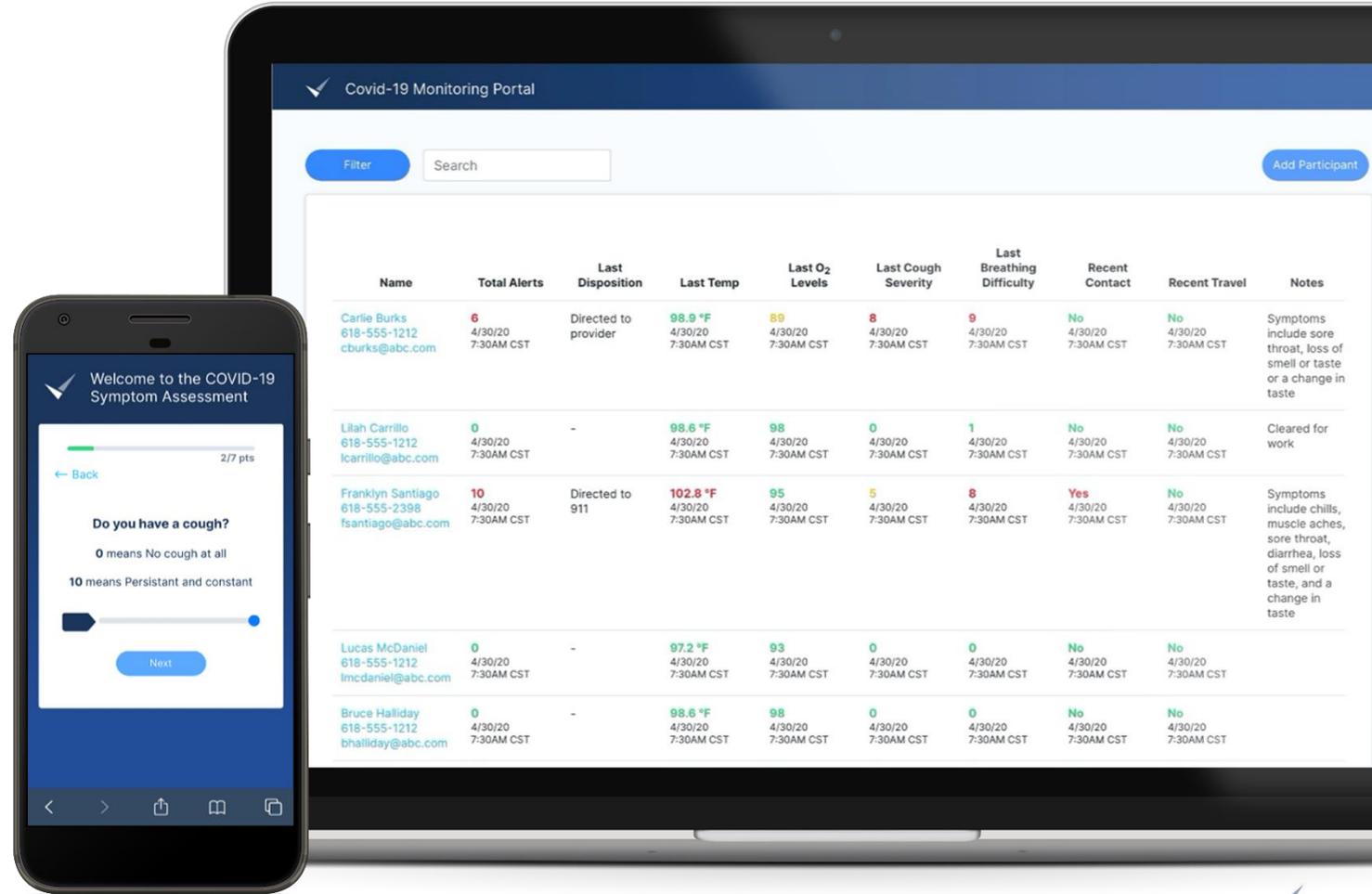
DAILY SYMPTOM TRACKER ADMIN PORTAL

The daily symptom tracker includes an administrative portal that provides the employer:

- Notifications and active alerts for symptomatic or incomplete employees
- Status of high-risk or at-home participants
- Return to work status of employees
- Ability to add/term directly from the portal with bulk upload capability
- Daily reports

Corporate and location specific reporting

Integrates with care management team to provide follow-up support for employees who are symptomatic or asked to go home



ONSITE TEMPERATURE SERVICES

- HealthCheck360 has partnered with eHS to provide onsite temperature services to our clients.
- Clients will contract directly with eHS
- \$100/hr
- 3 hour minimum/shift/day
- Contactless IR thermometers
- Process will integrate with HealthCheck360 technology platform



COVID-19 CASE MANAGEMENT

Many companies have correctly asked how to follow-up with employees who have demonstrated symptoms or are sent home...

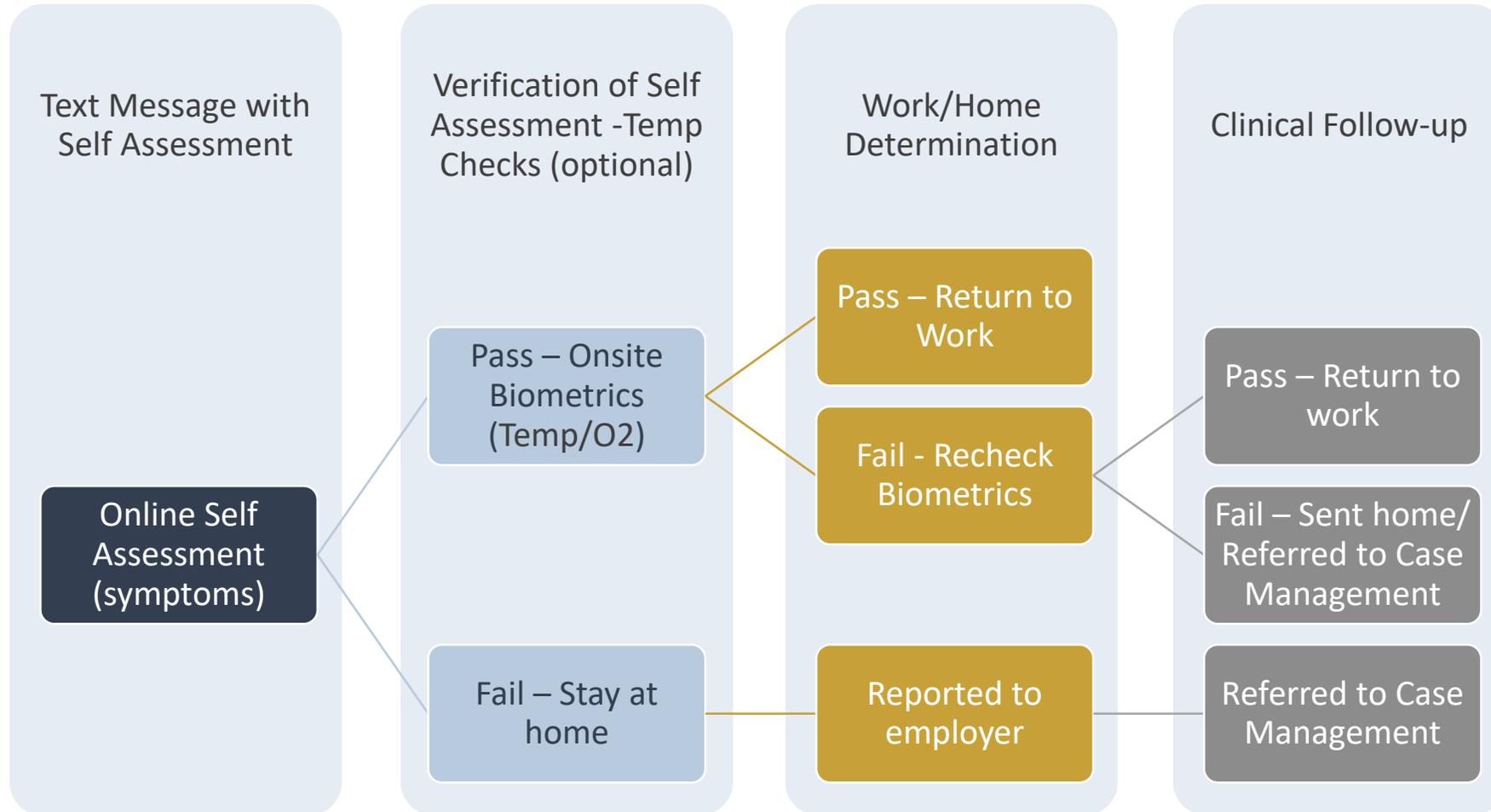
COVID-19 Case Management provides the solution.

Clinical Options:

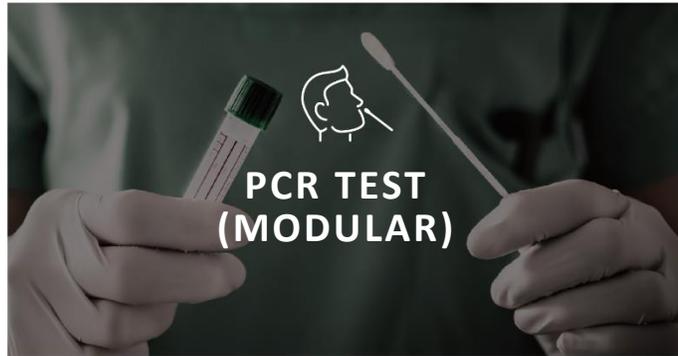
- Single outreach providing guidance after identification of symptoms or sent home
- Care management – Continued intervention and initial outreach to assist with physician engagement and testing options
- Care management & return to work support – Clinician manages initial engagement, care management through ending of symptoms, and return to work process according to client guidelines



PUTTING IT ALL TOGETHER



COVID-19 TESTING: THREE METHODS AVAILABLE



- Used to diagnose acute infections
- Nasal Swab, primarily under clinical guidance
- Reverse transcription polymerase chain reaction (RT-PCR)
- Strong accuracy
- Longer processing time



- Used for past infections (7-11 days post infection)
- Requires blood sample
- Venipuncture draw recommended over finger stick
- Enzyme-linked Immunological Assay (ELISA)
- Positive Immunoglobulin M (IgM) antibodies indicate recent exposure and indicate contagious status
- Positive Immunoglobulin G (IgG) antibodies indicate later-stage/past infection and confers possible immunity to further infection



- First antigen test approved by FDA in early May, with more expected to follow
- High speed diagnostic test with greater scalability
- Very specific to the COVID-19 virus
- May not detect all infections with higher chance of false negative results
- May need to be confirmed with PCR test

SEROLOGY BASED ANTI-BODY TESTING

HealthCheck360 has partnered with LabCorp to provide serology based antibody testing.

HealthCheck360 is offering venipuncture blood-draw, enzyme-linked Immunological Assay (ELISA) based tests for Positive Immunoglobulin G (IgG) antibodies.

Specifically, HealthCheck360 will be providing the **Abott Labs Sars-CoV-2 IgG test with a Sensitivity of 100.0% and Specificity of 99.5%.**

Unlike most products in the market, this test **received Emergency Use Authorization (EUA) from the FDA on April 26, 2020.**

Three implementation options:

- **Onsite venipuncture screenings**
- **LabCorp clinic walk-in screening**
- **Onsite screening combined with biometric wellness screening**

Employer funded, OR

Purchased as an add-on to the wellness screening by employee (can use HSA card).

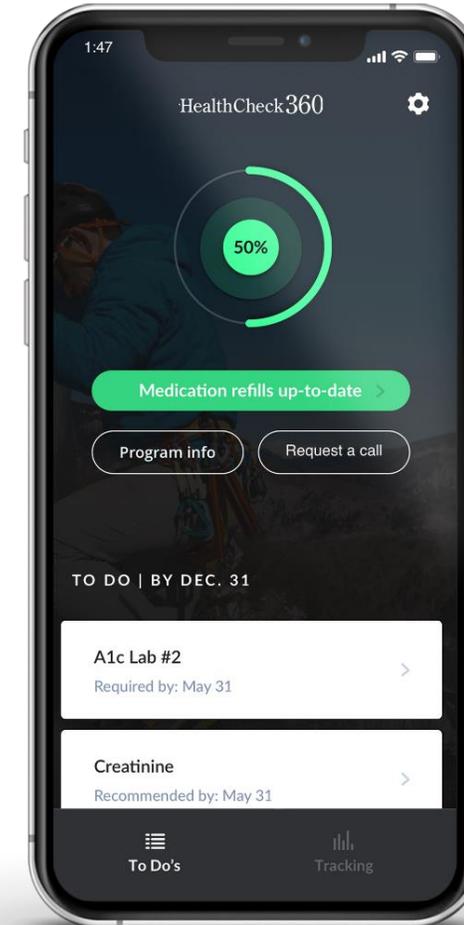
Employees would use same scheduling resources, online platform, and vendors as wellness program today.



DIABETES AND HYPERTENSION MANAGEMENT

Priority: Improve the health of employees and reduce the costs for key clinical areas by providing access to recommended care anytime, anywhere.

- Increased accessibility
- Enhanced participant experience
 - Ease of use
 - Documentation can be uploaded using the device's camera
 - Blood pressure and glucose device integration along with activity and food tracking
 - Push notifications for updates and reminders driving compliance

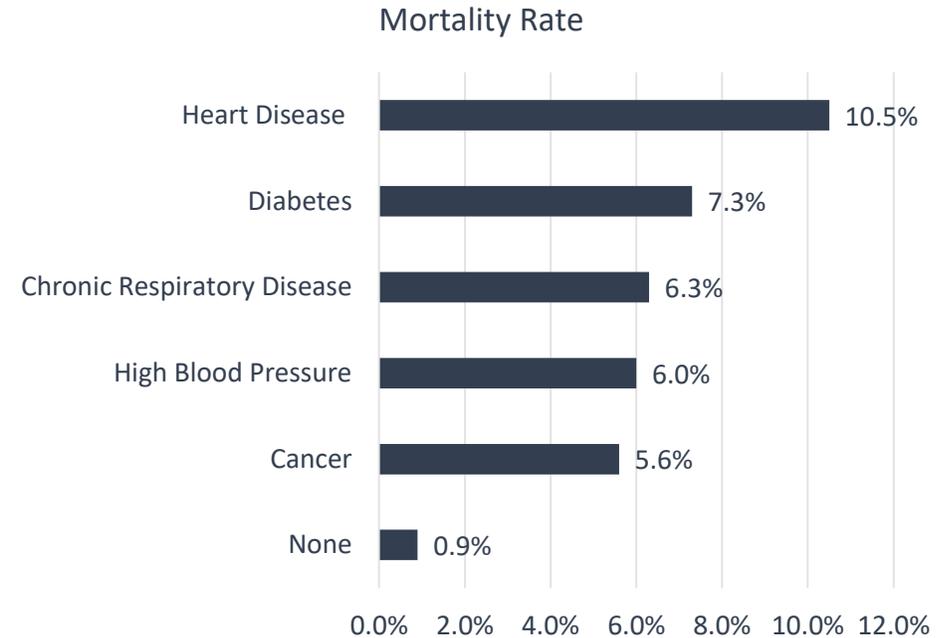


FROM THE CDC

Other high-risk conditions could include:

- **People with chronic lung disease or moderate to severe asthma**
- **People who have heart disease with complications**
- People who are immunocompromised including cancer treatment
- People of any age with severe obesity (body mass index [(BMI)] ≥ 40) or certain underlying medical conditions, ***particularly if not well controlled, such as those with diabetes***, renal failure, or liver disease might also be at risk

[Center for Disease Control](#)



[Source: Chinese Center for Disease Control and Prevention](#)



NEXT STEPS

For a more information, an in-depth demo, proposal, or other questions:

<https://www.healthcheck360.com/covid19-workplace-solutions>

Or, contact your HealthCheck360 salesperson.

