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Nicole Pfeiffer is a Vice President of Employee Benefits for Cottingham & Butler. Nicole offers consultative advice to business decision-makers regarding their employee benefit plans. Prior to her role in Employee Benefits, Nicole worked as the Vice President of Human Resources and Director of Marketing for the firm. She has been with Cottingham & Butler since April 2004.

Nicole earned her fulltime MBA from The University of Iowa Tippie School of Management in August of 2003 with an emphasis in Strategic Management and Marketing. Prior to returning to graduate school, Nicole worked for Procter & Gamble in a Business Development role.

In addition to obtaining her fulltime MBA, Nicole earned a Bachelor of Science in Mathematics and Bachelor of Business Administration, with highest distinction, from The University of Iowa.

Nicole is the 2013-2014 Board of Director's President for the Dubuque Women's Leadership Network and the 2013-2014 Board of Director's President for the Dubuque March of Dimes.