



SPEAKING ENGAGEMENTS

As a prolific speaker, Nicole frequently shares her expertise with HR professionals at various association meetings and conferences. Her interactive presentations empower audiences to think critically about benefit plan strategies. Some of Nicole's most popular presentations include "Seven Health Plan Metrics Every HR Professional Must Know" and "Top Trends in Benefits."

Below is a list of Nicole's recent speaking engagements:

STATE CONFERENCES

Illinois SHRM State Conference | 2014, 2015, 2016, 2017 Iowa SHRM State Conference | 2015, 2016, 2017

Wisconsin SHRM State Conference | 2016, 2017

REGIONAL CONFERENCES & MEETINGS

Central Illinois SHRM Conference | 2015, 2017

Decatur Area SHRM | 2017

Employee Benefits Association of Northern Illinois | 2017

Grundy Will Human Resources Association | 2016, 2017

Illinois Valley Human Resources Association | 2016, 2017

Kankakee Area Human Resources Management Association | 2016, 2017

Northern Illinois SHRM | 2017

Rock River Human Resources Professional Association | 2016

Rockford Area SHRM | 2016, 2017

Southeast Iowa SHRM | 2016

Tri-County HR Association | 2014